



INSTITUTE FOR SECURITY GOVERNANCE

Advancing Knowledge, Building Capacity, Strengthening Partners



WOMEN IN STRATEGIC DEFENSE & SECURITY DECISION-MAKING

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ELIGIBLE FUNDING: IMET, FMF/FMS

CERTIFICATION: PME, E-IMET

This course supports United Nations Security Council Resolution 1325 objectives and Women, Peace & Security principles. It is oriented to national gender policies that increase women's representation in decision-making positions at security and defense institutions. The course provides practical, strategic, and political insights into women's inclusion and promotion within decision- and policy-making processes. The underlying theme is that including women in decision-making processes yields more diverse perspectives on how to address national security challenges resulting in more effective strategic and operational responses to those challenges.

OBJECTIVES

At the end of this course, participants will be able to:

- ◆ Understand underlying Global Women, Peace & Security objectives and principles
- ◆ Identify main challenges and prospects for success associated with including women in positions of authority, power, and strategic decision-making
- ◆ Articulate best practices to integrate women into strategic decision-making, based on case studies of developed and developing democracies around the world
- ◆ Recognize the importance of male mentors and advocates
- ◆ Explore benefits of including women in strategic defense and security decision-making at senior levels of government
- ◆ Develop an action plan for promoting women into positions of authority and strategic leadership at the executive, legislative, judicial, and societal levels

TOPICS

The course provides examples, lessons learned, and best practices to integrate women into strategic defense and security decision-making positions in their governments. It uses expert presentations, facilitated discussions, and small-group exercises to provide participants with a comprehensive perspective on how to enhance operational effectiveness by using the skills and expertise of all members of a society, specifically women. Course topics may include:

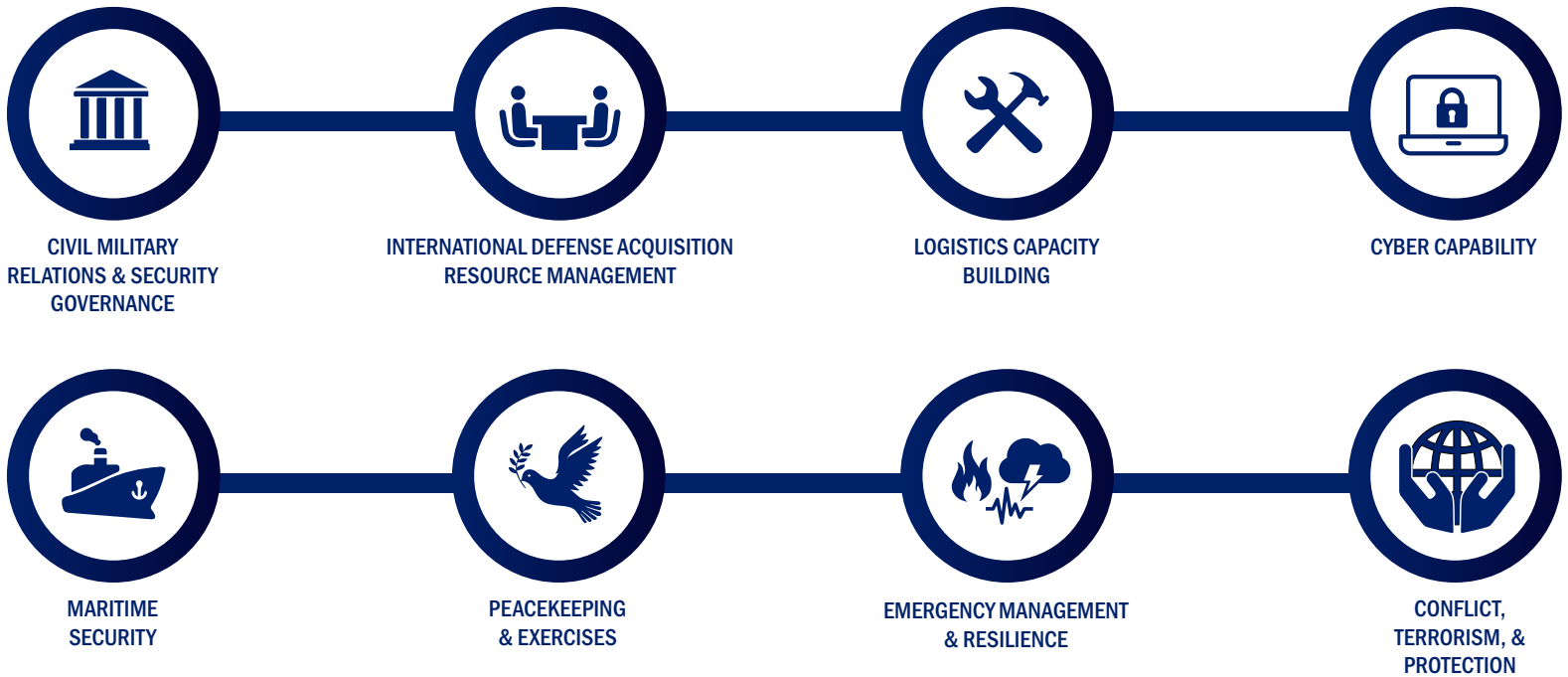
- ◆ Challenges, benefits, and opportunities to women's ascension to strategic decision-makers
- ◆ Strategic decision-making and strategic leadership
- ◆ Gender policies in various types of political regimes
- ◆ Gender, popular culture, and media representations of women in strategic decision-making roles
- ◆ Recruitment, employment, promotion and retention of women in security and defense
- ◆ Mentorship and network-building

PARTICIPANTS

This course is designed for international military officers from junior- to mid-level ranks, civilians from the defense and security sectors, and civil society and private sector representatives (from academia, political parties, the media, non-governmental organizations, etc.) dealing with gender and security issues.

ISG PROGRAM AREAS

ISG programming has been developed over 25 years by providing military and civilian officials with unique education and professional development programs. Courses are designed to cultivate individual understanding of complex issues, foster peer-to-peer learning, and build connected networks of international peers through a professional learning environment.



FACULTY

ISG has a diverse faculty team grounded in professional experience from academic, military, government, and civil sectors. The core faculty are augmented by experts drawn from other parts of government, and American and international subject matter experts drawn from universities, industry, think tanks, international organizations, and non-governmental organizations.

ENROLLMENT

Courses are conducted as part of the US Government security cooperation efforts. Interested partner nation personnel should contact their government's international cooperation section, or the relevant US Embassy's security/military cooperation section for selection processes and enrollment. Interested US citizens may contact ISG to discuss availability.

FUNDING

Educational programs are primarily implemented through Title 22 authorized programs (International Military Education and Training, Foreign Military Sales, Peacekeeping Operations) and various Title 10 authorized programs such as the Maritime Security Initiative (MSI) and Regional Defense Combating Terrorism and Irregular Warfare Fellowship Program (RDFFP).

ABOUT ISG



The Institute for Security Governance – situated within the Defense Security Cooperation University's (DSCU) International School of Education and Advising (ISEA) – is the Department of Defense's Center of Excellence for Institutional Capacity Building (ICB). As a component of the Defense Security Cooperation Agency (DSCA), and one of its primary international Security Cooperation schoolhouses, ISG is charged with building partner institutional capacity and capability through tailored advising, education, and professional development programs grounded in American values and approaches.