



# INSTITUTE FOR SECURITY GOVERNANCE

DEFENSE SECURITY COOPERATION UNIVERSITY

## WOMEN, LEADERSHIP, AND NATIONAL DEFENSE

**RESIDENT: P179840**

**MOBILE: P279840/P319840**

**CERTIFICATION: PME, E-IMET**

This course supports the US DoD Women, Peace, and Security (WPS) Strategic Framework Implementation Plan and UN Security Council Resolution 1325 agenda. It endows participants with knowledge and skills to promote meaningful participation of women in defense and security institutions. It also provides practical, strategic, and political insights into women's inclusion and promotion within decision- and policy-making processes. The underlying theme is that including women in defense decision-making yields more innovative perspectives on how to address national security challenges resulting in more effective strategic and operational responses.

### OBJECTIVES

Upon conclusion of this course, participants will be able to:

- ◆ Understand global Women, Peace, and Security (WPS) objectives and principles
- ◆ Identify main challenges and opportunities associated with including women in positions of authority, power, and strategic decision making
- ◆ Articulate best practices to enhance women's meaningful participation in national defense/security institutions
- ◆ Recognize the importance of male mentors and advocates in support of WPS principles
- ◆ Create professional networks with defense/security professionals from around the world
- ◆ Develop an action plan for promoting women's meaningful participation in participant's defense/security institutions

### TOPICS

The course provides examples, lessons learned, and best practices to integrate women into strategic defense and security decision-making positions in their governments. It uses expert presentations, facilitated discussions, and small-group exercises to provide participants with a comprehensive perspective on how to enhance operational effectiveness by using the skills and expertise of all members of a society, specifically women. Course topics may include:

- ◆ Challenges, benefits, and opportunities for women's ascension to strategic decision-making
- ◆ Roles of women in conflict
- ◆ Change management strategy
- ◆ Leadership and communication skills
- ◆ Recruitment, employment, promotion, and retention of women in security and defense
- ◆ Mentorship and professional networking

### PARTICIPANTS

This course is designed for military officers from junior- to mid-level ranks, civilians from the defense and security sectors, and civil society and private sector representatives (from academia, political parties, the media, nongovernmental organizations, etc.) dealing with gender and security issues. Male participation is strongly encouraged.

## ISG PROGRAM AREAS

ISG's tailored education and professional development programs support the sustainment of a comprehensive knowledge base and strengthen partner capacities to confront complex security and defense challenges. Engagements are designed to cultivate individual understanding of complex issues, foster peer-to-peer learning, and build international communities of interest.



SECURITY GOVERNANCE  
& CIVIL MILITARY  
RELATIONS (CMR)



CONFLICT, TERRORISM,  
& PROTECTION (CTP)



MARITIME SECURITY  
(MARSEC)



EMERGENCY MANAGEMENT  
& RESILIENCE (EM&R)



PEACEKEEPING  
& EXERCISES (PKX)



CYBER CAPABILITY  
(CYBER)



INTERNATIONAL DEFENSE ACQUISITION  
RESOURCE MANAGEMENT (IDARM)



LOGISTICS CAPABILITY  
BUILDING (LCB)

## FACULTY

ISG has a diverse faculty team grounded in professional experience from academic, military, government, and civil sectors. The core faculty are augmented by experts drawn from other parts of government, and U.S. and international subject matter experts drawn from universities, industry, think tanks, international organizations, and non-governmental organizations.

## ENROLLMENT

Courses are conducted as part of the U.S. Government's Security Cooperation efforts. Interested partner nation personnel should contact their government's international cooperation section, or the relevant U.S. Embassy's security/military cooperation office for selection processes and enrollment. Interested U.S. citizens may contact ISG to discuss availability.

## FUNDING

Educational programs are primarily implemented through Title 22 authorized programs (International Military Education and Training, Foreign Military Sales, Peacekeeping Operations) and various Title 10 authorized programs such as the Maritime Security Initiative (MSI) and Regional Defense Fellowship Program (RDFP).

## ABOUT ISG



The Defense Security Cooperation University's (DSCU) Institute for Security Governance (ISG) is the Department of Defense's leading implementer for Institutional Capacity Building (ICB) and one of its primary international schoolhouses. As a component of the Defense Security Cooperation Agency (DSCA), ISG is charged with building partner institutional capacity and capability through tailored advising, education, and professional development programs grounded in American values and approaches.