

RESIDENT ADVISORS (MoDA) PROGRAM
Position Description: ALBANIA, Senior Logistics Advisor

Title: Senior Logistics Advisor

Location: Tirana, Albania

Grade: GS 14/15

COCOM: EUCOM

Tour length: 12-24 months

Clearance: SECRET

Applicants must be DoD Civil Service in the GS 14/15 pay grades to be eligible

Background:

Albania is modernizing its armed forces toward the goal of building and sustaining a professional defense force that is fully NATO interoperable. Albania is a major host country for NATO and U.S. European Command exercises. Albania maintains continuous deployments for multiple NATO missions and regularly deploy troops to EU, UN, and other coalition missions across Europe, Africa, and the Middle East. A primary focus is on supporting the development of a Light Infantry Battalion Group (LIBG) and its NATO/capability targets. The LIBG requires a full-spectrum of combined arms capabilities to include vehicles, small arms, unmanned aerial vehicles, mortars. Additionally, there are other programs to develop enhanced rotary-wing capabilities, counter-illicit drug trafficking, chemical, biological, radiological, and nuclear response and cyber resilience. Institutional capacity building for Albania focuses on strategic planning, program management, and force development.

Specific Tasks:

- Provide advice and assistance for acquisition lifecycle management and costing in support of planned ground vehicle, and other materiel acquisition efforts.
- Provide advice and assistance with maintenance policy and processes including spares management, in support of planned ground vehicle, helicopter, and other materiel acquisition efforts.
- Support other logistics and procurement areas as identified to improve overall Albanian logistics capabilities and strengthen support for future operations, interoperability, and support to NATO Allies.
- Assist the Ministry of Defense (MoD) and General Staff (GS) to create basic cost models that outline the estimated 'life-cycle' costs of both vehicles and aircraft.

Knowledge/Skills/Abilities:

- Minimum 10 years of experience with service level U.S. Army or U.S. Marine Corps operational level ground logistics planning and requirements driven processes.
- Demonstrated experience with acquisition lifecycle management and costing and maintenance policy and processes, including spares management for ground forces.
- Knowledge of a wide variety of logistics support activities including equipment requirements determination; supply support systems, equipment life cycle management, sustainment planning, fuel supply management, transportation, maintenance, and other logistics support activities.
- Skills in analyzing, evaluating, and interpreting logistics readiness factors, and formulating procedural solutions to logistics readiness problems.
- Exceptional interpersonal and communication skills and the ability to work collaboratively with counterparts to achieve goals through the provision of quality advice, support, and mentoring.
- Proven self-starter with demonstrated success working independently at various organizational levels and with service level executives/managers/leaders/staffs from multiple functional areas.

- Proven success in individual and organizational capacity building and aptitude to share knowledge, mentor and coach others.

Desired Knowledge/Skills/Abilities:

- Knowledge of NATO-interoperable systems and experience with NATO operations and interoperability requirements.
- Experience as a multi-skilled DoD civilian logistician, preferably with a technical or management degree, who has experience at the service or joint level in identifying and resourcing logistics requirements, crafting and implementing service-wide policy, managing logistics operations from various organizational levels, and restructuring medium and small-scale logistics organizations for efficiency.
- Experience as a Logistics Observer, Coach, and Trainer, or Advise and Assist international security assistance mission desired.
- Knowledge of procurement management and capability development processes at the joint or service level.
- Knowledgeable in Reception, Staging, Onward Movement, and Integration (RSOI) doctrine, policy, and procedures.
- Knowledgeable of depot or materiel management center operations.
- Familiarity with U.S. security cooperation programs, DoD institutional capacity building, and NATO logistics policies and practices.
- Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to resolve problems
- Demonstrated creative problem solving skills and the ability to work independently or as part of a team.

Additional Information:

- Must be available for detail from home organization for a period of at least 14 months to include training, preparation, and a 12 to 24-month assignment.
- The selected MoDA will do a Temporary Change of Station (TCS) move to Albania, and will receive post differential and Cost of Living Allowance (COLA) while assigned to post. COLA is calculated based on the comparative cost-of-living at the foreign post versus the cost-of-living in Washington DC. COLA is not a direct calculation of base salary multiplied by the COLA percentage, but rather a percentage of spendable income as determined by the Department of State. For more information about COLA, go to: https://aoprals.state.gov/content.asp?content_id=245&menu_id=74
- This position is eligible to receive Relocation Incentive Pay in accordance with 5 U.S.C. § 5753 and DSCA policy.
- It is recommended that applicants seek guidance from their organization's payroll activity to understand how entitlements are calculated and the impact on their personal income.

HOW TO APPLY:

Interested applicants should submit the following:

1. Cover letter summarizing how your skills and capabilities align with the requirements
2. Complete chronological resume (include civilian GS grade, military rank or industry title for each position)
3. Most recent SF-50 (redact SSN and date of birth)
4. Three (3) Supervisor References: Required from current supervisor and/or supervisors from prior deployments (substitutions allowed)
5. Documentation of command / component approval to deploy

Submit application package to the MoDA Program Office email address:
dsca.ncr.bpc.list.moda@mail.mil

Army Employees:

Must submit the endorsement of their command leadership along with an application and their resume to the Assistant G-1 for Civilian Personnel ECW team. Click on the following link and create an account to begin: www.apan.org. After creating the account, download the Request for Deployment (RFD) fillable form and process through chain of command as instructed.

Air Force Employees:

Must submit approved AF Expeditionary Civilian application to the AF Expeditionary Civilian team prior to MoDA consideration. The employee is required to obtain WG/CC or equivalent approval, when approved submit application and resume to the AFPC Expeditionary Civilian team at afpc.expeditionarycivilian@us.af.mil for final AF action. The AFPC team will submit to MoDA for consideration. The application and other information are available at the AF Expeditionary Civilian site: https://cs2.eis.af.mil/sites/12852/AFKN_Docs/Forms/AllItems.aspx

Navy and US Marine Corps Employees:

Click on the following link to the MoDA Application and Command Support Form for DON Employees:
<https://portal.secnav.navy.mil/orgs/MRA/DONHR/OCHRStennis/Expeditionary%20Civilian%20Workforce/Forms/AllItems.aspx>

Other DoD Agency Employees:

Provide approval memo staffed through your appropriate Deployment Coordinator or agency headquarters. If you do not know your agency's deployment coordinator, contact the MoDA recruiting team: dsca.ncr.bpc.list.modaprograminfo@mail.mil