

**MINISTRY OF DEFENSE ADVISOR (MoDA)**  
**Position Description: SRI LANKA (Maritime Security)**

**Title:** Maritime Domain Awareness Advisor

**Grade:** GS-14/15 or equivalent

**Location:** Colombo, Sri Lanka

**COCOM:** INDOPACOM

**Tour length:** 12 to 24 months

**Clearance:** Secret

**\*Eligibility: Applicants must be DoD Civilians in GS-14/15 pay grades or equivalent\***

The MoDA program trains advisors to work with Partner Nations to identify high priority goals and achieve locally developed, sustainable solutions. Selectees must successfully complete a comprehensive, six-week Senior Advisor Course and Country Mission studies that includes; capacity building, operational readiness, history, culture, and language training.

**Background:**

The Department of Defense is committed to partnering with Sri Lankan defense and security institutions to support their maritime security requirements. The MoDA will directly support the U.S. Bilateral Mission by collaborating with the partner nation maritime stakeholders to enhance maritime security and defense capabilities, especially for improved maritime domain awareness. The MoDA will specifically help the partners create or improve on existing MDA information sharing protocols and capabilities that strengthen maritime defense and law enforcement cooperation, and protects critical marine resources. These efforts should also improve information sharing and interoperability with U.S. and regional partners. This advisory effort will support other institutional capacity building efforts in Sri Lanka, as well as other US security assistance, training and equipment being provided to Sri Lanka to improve their coastal surveillance and maritime security capabilities.

**Specific Tasks:**

- Review existing maritime security and maritime domain awareness capabilities and requirements for completeness, accuracy, and applicability, identify potential resource shortfalls, conflicts, gaps, risks, and overlaps, and provide recommendations based on the review.
- Assist with the development, coordination, and implementation of policies, plans, and organizational changes identified by the partner as priorities.
- Encourage broad interaction among agencies to identify organizations, partnerships, best practices, and other efforts that enhance maritime security through expanded MDA collaboration.
- Improve partner nation organizational capabilities to effectively share information on people, cargo, vessels, infrastructure, natural and man-made disasters, and other potential threats within the maritime domain.
- Support ongoing DoD institutional capacity building efforts with Sri Lanka.

**Required Knowledge, Skills, and Experience:**

- Minimum ten years of experience with maritime strategy, maritime intelligence, policy, or maritime security matters at the operational and strategic level.
- Experience with MDA, intelligence support, and MDA programs and policy.
- Prior experience collecting, analyzing, and integrating information and intelligence from a broad range of sources.
- Prior work history with U.S. naval forces, organizations, or commands.

- Experience working in service, combatant, and strategic level headquarters, e.g., OPNAV, OSD, Joint Staff, USCG, ONI, and COCOM staff.
- Experience with inter-agency teams and activities involving Navy, Coast Guard, and other maritime focused organizations, including Joint Interagency Task Forces (JIATF's).
- Demonstrated communication skills and the ability to work collaboratively with counterparts to help them achieve goals through the provision of quality advice, support, and mentoring.
- Proven success in individual and organizational capacity building and aptitude to share knowledge, mentor and coach others.
- Demonstrated ability to work with foreign partners in pursuit of common interests and security cooperation objectives.
- Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to resolve problems.
- Ability to assess diverse bureaucratic/cultural environments and apply out-of-the-box thinking in order to pursue U.S. "Whole of Government" objectives.
- Proven self-starter who can succeed working independently at various organizational levels and with executives/managers/leaders/staffs from multiple functional areas and cultural backgrounds.
- Knowledge of DoD U.S. security cooperation and security assistance programs.

**Additional Information:**

- Incumbent must be available for detail from their home organization for a period of at least 14 months to include training, preparation and a 12 to 24-month assignment.
- The selected MoDA will do a Temporary Change of Station (TCS) move to Colombo, Sri Lanka for 12 to 24 months and will receive post differential and Cost of Living Allowance (COLA) while assigned to post. COLA is calculated based on the comparative cost-of-living at the foreign post versus the cost-of-living in Washington, DC. COLA is not a direct calculation of base salary multiplied by the COLA percentage, but rather a percentage of spendable income as determined by the Department of State. For more information about COLA, go to: [https://aoprals.state.gov/content.asp?content\\_id=245&menu\\_id=74](https://aoprals.state.gov/content.asp?content_id=245&menu_id=74)
- This position is eligible to receive Relocation Incentive Pay in accordance with 5 U.S.C. § 5753 and DSCA policy.
- It is incumbent upon the applicant to understand the entitlements when considering applying for this position, and it is recommended that applicants seek guidance from their organization's payroll activity to better understand how the entitlements are calculated and their impact on the applicant's personal income.

**HOW TO APPLY**

Interested applicants should submit the following:

1. Cover Letter: Summarize how your skills and capabilities align with the requirements
2. Complete, narrative chronological resume
3. Current SF-50: redact SSN and date of birth
4. Supervisor reference(s): required from current supervisor and supervisor(s) from prior deployments to Iraq or Afghanistan
5. Documentation of command/ component approval to deploy

Submit complete application package to the MoDA Program Office email address:

[dscanrc.bpc.list.moda@mail.mil](mailto:dscanrc.bpc.list.moda@mail.mil)

**Command Approval is required:**

**Department of the Army Employees:** Must submit the endorsement of their command leadership along with an application and their resume to the Assistant G-1 for Civilian Personnel ECW team. Click on the following link and create an account to begin: [www.apan.org](http://www.apan.org). After creating the account, download the Request for Deployment (RFD) fillable form and process through chain of command as instructed.

**Air Force Employees:** Must submit approved AF Expeditionary Civilian application to the AF Expeditionary Civilian team prior to MoDA consideration. The employee is required to obtain WG/CC or equivalent approval, when approved submit application and resume to the AFPC Expeditionary Civilian team at [afpc.expeditionarycivilian@us.af.mil](mailto:afpc.expeditionarycivilian@us.af.mil) for final AF action. The AFPC team will submit to MoDA for consideration. The application and other information are available at the AF Expeditionary Civilian site: <https://usaf.dps.mil/teams/12852/SitePages/Home.aspx>

**Navy and US Marine Corps Employees:** Click on the following link to the MoDA Application and Command Support Form for DON Employees: <https://portal.secnav.navy.mil/orgs/MRA/DONHR/OCHRStennis/Expeditionary%20Civilian%20Workforce/Forms/AllItems.aspx> Submit completed MoDA Application and Command Support Form for DON Employees to the group email inbox: [OCHRSTE\\_EC@navy.mil](mailto:OCHRSTE_EC@navy.mil). Ensure “MoDA” appears in the subject line.

**Other DoD Agency Employees:** Provide approval memo staffed through your appropriate Deployment Coordinator or agency headquarters.  
\*If you do not know your agency’s deployment coordinator, contact the MoDA recruiting team: [dsca.ncr.bpc.list.modaprograminfo@mail.mil](mailto:dsca.ncr.bpc.list.modaprograminfo@mail.mil)