



Example Positions/Jobs

- Everyone
- Admin Support
- LOR/A Development
- Country Portfolio Directors
- Country Desk Officers
- Country Case Managers
- SAPM.

Functional Area Description

The Building Partner Capacity (BPC) functional area prepares the BPC professional to plan, implement, and manage security cooperation efforts that establish and strengthen a partner’s defense and security sector. BPC is U.S. grant assistance and as such, deep analysis and understanding of the partner and our own security needs are required to develop, manage, and sustain a security capability. The BPC functional track critically assesses the deep assumptions about the foundations of security studies while keeping in mind that security cooperation is an instrument of foreign policy.

How will this prepare you better for your work?

BPC professionals will understand their operating environments, become intimately familiar with the SC activities in their regions, and be able to synchronize, sequence and manipulate many tools, processes, and timelines across the five domains to make a difference in the world of security cooperation.

Expert Certification Program of Study

Core Education and Training

- **CD 301** Capability Development for Experts
- **TSFD 301** Technology Security Foreign Disclosure, and End-use Controls for Experts
- **PMA 301** Political Military Activity for Experts: Security Cooperation and Great Power Competition
- **REG 301** Comparative Regional Security Issues and Governance

Primary Functional Training (Available starting FY25)

- **BPC 301 (PR 301)** Policy and Resourcing for Experts
- **BPC 310** Political Military Analysis

Secondary Functional Training (Available starting FY25)

Complete one of the following per your supervisor:

- **FMS 151** Foundational Foreign Military Sales (FMS)
- **SCO 120** Security Cooperation Organization (SCO) Basic Operations
- **BPC 150** BPC Foundations
- **ATE 121** Foundations of the International Military Student Office (IMSO)
- **SPP 101** Introduction to the State Partnership Program
- **AME 310** Reporting and Presenting

Leadership Training

Lead People / Organizations

Experience/Performance Requirement

One year in an Expert SC billet or satisfactory performance rating

Continuous Learning Examples (80 hours every 2 years)

For a complete list, click [HERE](#).