



Example Positions/Jobs

- Everyone
- Admin Support
- LOR/A Development
- Country Portfolio Directors
- Country Desk Officers
- Country Case Managers
- SAPM

Functional Area Description

The Building Partner Capacity (BPC) functional area prepares the BPC professional to plan, implement, and manage security cooperation efforts that establish and strengthen a partner's defense and security sector. BPC is U.S. grant assistance and as such, deep analysis and understanding of the partner and our own security needs are required to develop, manage, and sustain a security capability. The BPC functional track critically assesses the deep assumptions about the foundations of security studies while keeping in mind that security cooperation is an instrument of foreign policy.

How will this prepare you better for your work?

BPC professionals will understand their operating environments, become intimately familiar with the SC activities in their regions, and be able to synchronize, sequence and manipulate many tools, processes, and timelines across the five domains to make a difference in the world of security cooperation.

Foundational Certification Program of Study

Core Education and Training

- **CD 101** Foundations of Capability Development
- **TSFD 101** Technology Security, Foreign Disclosure, and End-use Controls
- **PMA 101** Foundations of Political Military Activity
- **SC 102** Foundations of Security Cooperation

Primary Functional Training

- **BPC 150** Foundational Building Partner Capacity (BPC)
- **BPC 110** Ethics and Morality

Leadership Training

- Lead Self

Experience/Performance Requirement

One year in a Security Cooperation billet or satisfactory performance rating

Continuous Learning Hours: 40 hours every 2 years