



Example Positions/Jobs

- COCOM Planners
- Service Component Command Planners
- Service/Joint Planners
- Country Portfolio Directors
- Country Desk Officers
- Country Case Managers
- Supervisors
- Directors
- Regional Managers
- Embassy Security Cooperation Officers

Functional Area Description

Upon completion of the Policy and Resourcing (PR) Functional Area Certification, the PR professional will have a broader and deeper understanding of national, combatant command and specific security cooperation policies, strategies, plans, and resourcing activities that advance national security objectives in support of U.S. foreign policy. Specifically, workforce members will identify their roles and responsibilities within the security cooperation workforce as a policy writer, strategist, planner or resource manager.

How will this prepare you better for your work?

These courses focus not only on processes but use real world examples and case studies to reinforce learning. The PR expert will have a broader and deeper understanding of how security cooperation activities nest within the wider spectrum of strategies and plans. The PR expert will understand adversary security cooperation activities, and be prepared to lead security cooperation policy, strategy, plans and/or resource development. Finally, the PR expert will have increased understanding of allied and partner nation budgetary cycles.

Expert Certification Program of Study

Core Education and Training

- **CD 301** Capability Development for Experts
- **TSFD 301** Technology Security Foreign Disclosure, and End-use Compliance for Experts
- **PMA 301** Political -Military Activities for Experts
- **REG 301** Working Across Cultures for Security Cooperation Experts

Primary Functional Area Training

- **PR 301** Policy and Resourcing for Experts
- **PR 310** Adversary Security Cooperation
- **PR 320** Policy and Resourcing: The Value Arms Market
- **PR 330** Successful U.S. Security Cooperation Missions – A Historical Case Study
- **PR 340** Unsuccessful U.S. Security Cooperation Missions – A Historical Case Study

Secondary Functional Area Training

Choose ONE of the following per your supervisor's recommendation:

- **FMS 151** Foundational Foreign Military Sales (FMS)
- **SCO 103** Foundations of Security Cooperation Organization (SCO)
- **BPC 150** Foundational Building Partner Capacity (BPC)
- **SPP 101** Foundational State Partnership Program (SPP)
- **ATE 140** Foundations for Defense Institutional Advising (ICB)

Leadership Training

- Lead Organizations/Programs

Experience/Performance Requirement

One year in an Expert or higher Security Cooperation billet or satisfactory performance rating

Continuous Learning Hours: 80 hours every 2 years